What the Gold Humanism Honor Society Can Do For Your Institution

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What is the Arnold P. Gold Foundation?

- An international not-for-profit organization that promotes compassionate, patient-centered care
- Provides awards, grants, programs, and resources to encourage a culture of respect, dignity, and advocacy for patients and healthcare providers
What Is the Gold Humanism Honor Society (GHHS)?

- Requested by medical educators and residency program directors
- Launched in 2002
- Mission: To recognize and empower individuals who serve as role models, mentors, leaders, and advocates and who inspire and nurture humanism in others
GHHS Today

- Currently 122 UME chapters and 15 GME pilot chapters
- Over 21,000 members
Osteopathic Schools With GHHS Chapters (9)

- Des Moines University College of Osteopathic Med. (2007)
- Touro University California College of Osteopathic Med. (2009)
- Marian University College of Osteopathic Med. (2014)
- University of New England College of Osteopathic Med. (2014)
Who Is In GHHS?

• Medical students
• Residents
• Fellows
• Chapter advisors
• Faculty
• Notable members of the community
How Do You Start A GHHS Chapter?

• Decide that you want to foster humanistic, compassionate, patient-centered care at your institution
• Identify GHHS members among your faculty, fellows, and residents and ask them to help
• Invite a member of the faculty to serve as the GHHS chapter advisor
• Send an application to Lynn White (instructions and example on website: humanism-in-medicine.org/ghhs/)
What Happens Next?

• Your application is reviewed by the GHHS Advisory Council

• Approved new chapters receive a $2000 start-up grant and are offered mentoring to support the new chapter advisor

• Resources such as the GHHS Chapter Toolkit are immediately available

• Begin the peer-nomination process and select and induct your new GHHS members
I pledge to:

- Be a role model and mentor for humanism in medicine
- Champion the proper balance between scientific and humanistic patient care
- Inspire colleagues to promote humanism throughout the healthcare system
- Advocate for humanistic patient care locally, regionally, and nationally
- Nurture fellowship in membership
- Help those struggling to overcome the barriers to humanism in medicine
- Be a force for improving healthcare for everyone
GHHS Is More Than An Honorific

• GHHS members are asked to promote compassionate, patient-centered care throughout their careers
• GHHS chapters sponsor projects, encourage humanistic teaching, offer supportive and reflective opportunities for peers, and encourage a positive learning environment
Example: The “Tell Me More” Program

- Piloted in 67 GHHS chapters on GHHS National Solidarity Day for Compassionate Patient Care
- Patients were invited to answer three questions and have the results posted on a wall sticker
- Interviewers were medical students, residents, attendings, nurses, chaplains, etc.
"I love taking care of my beautiful wife Pamela Grant. We do everything together." - Kenneth Grant
Tell Me More

I AM AN OKLAHOMA SOONER!

I HAVE 2 CATS AT HOME. THEY ARE SISTERS & I'VE HAD THEM FOR 5 YEARS!

JOANNE IS VERY SPECIAL TO ME & I HAVE A VERY SPECIAL...
Tell Me More

I like to climb at the park.

I like to Snapchat to my Aunty in NY.

I love to eat - especially Beans & Rice.
Feedback About “Tell Me More”

• “We wanted to make patients feel more like themselves, and frankly better validated as people when hospitalized. We also wanted to remind all of us on the healthcare team of who our patients were and to think of them as people first…and patients second.” Medical student, University of North Carolina at Chapel Hill

• I hope I never lose the sense of excitement and joy I felt today.” Medical Student, George Washington University School of Medicine
Other Benefits to GHHS Membership

- $2000 start-up grant and opportunities to apply for additional chapter activity grants
- Resources including the *GHHS Chapter Toolkit* and the *GHHS Gold Guides Manual*
- Advice and support from GHHS Advisory Council and GHHS staff
- Chapter Awards
GHHS Biennial Conference

- National humanism conference that includes plenary speakers, posters, workshops, open microphone, roundtable discussions and more
- Opportunities to learn, brainstorm, network
- Support for attendees provided by the APGF
Feedback about the 2014 GHHS Biennial Conference

• “I can’t even begin to express how life-changing the conference was. Thank you so much for making it so that students are able to be sponsored by the Foundation.”

• “Thanks again for a wonderful conference. The Gold community is a hopeful, inspiring group - one that I am so excited to have met, and similarly excited to continue working with throughout my career.”

• “This was without a doubt the most thought-provoking, refreshing, exciting, transformational experience I have had since I began medical school four years ago.”
New GHHS Indicator On the ERAS Application

• AAMC approved sortable GHHS indicator on ERAS application beginning Spring 2015
• GHHS membership is an important component of a holistic review process that goes beyond grades and exam scores
• Program directors will be able to easily and quickly identify GHHS members
NRMP Program Director Surveys
2012 and 2014

• Residency training program directors say that membership in GHHS is an important determining factor in their selection process.

• Comparison of data from the 2012 and 2014 Program Director Survey published by the National Resident Matching Service (NRMP): GHHS membership had an increasing influence on the decision to both interview and rank applicants.

• GHHS membership is an additional way to make your applicants look desirable to residency program directors.
Having a GHHS Chapter At Your Institution Will:

- Encourage humanistic role models who will strengthen the culture of compassion and kindness
- Provide your school with resources to promote humanism
- Show that your school is committed to supporting values and skills that are essential for the highest level of patient-centered care
- Enhance your students’ visibility for residency program selection
To Learn More About GHHS

• Visit our website: humanism-in-medicine.org/ghhs
• Contact Lynn White: lwhite@gold-foundation.org, 201-567-7999 ext. 190
Thank you

Questions?