# Chief Resident Leadership Development Program At-A-Glance

## Goal of Program
To provide an in-house development initiative aimed at preparing rising chief residents to assume a program leadership role in GME at CAMC.

## Benefits of Program
- Enhanced communication between chief residents and leaders
- More effective leadership provided by chief residents
- A greater understanding of the CAMC system and structure
- An opportunity for CAMC to become more familiar with the role of the chief resident

## Structure of Program

### Hail to the Chiefs
*March – Evening Event*
- To welcome the Chiefs in their new role
- To network and socialize with leaders and other new chiefs, and
- To see “who is who” at CAMC

### Leadership Skills Workshop – Session I
*April*
- To provide leadership development in key areas of leadership.

### Leadership Skills Workshop – Session II
*May*
- To provide leadership development in key areas of leadership.

### Hospital/Clinical Site Meet and Greet
*April – June*
- To discuss the role of the Chief Resident specific to the respective hospital
- To enhance communication with the leadership team at the hospital, and
- To know who is who at the respective hospitals

### Leadership Lunch N Learn Series
Quarterly
- GME to implement leadership lunch and learn opportunities this academic year to include guest presentations from community physician leaders and leadership skill development opportunities in other areas identified by program directors and chief residents.

## Leadership Liaison

### The Concept
Provide each resident a link to a member of the CAMC leadership team who is available to the resident for coaching, advising and problem-solving with a focus on leadership

### The Opportunity
- Enhance two-way communication
- Minimize issues
- Periodic checkpoints (quarterly)

### The Potential
- Create stronger residency program relationships
- Enhance leadership effectiveness of residents

## For Additional Information
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