2014 GME UPDATE

AODME
SANTA FE, NM
GME Policy

- Medicare Payment Advisory Commission – MedPAC
- Council on Graduate Medical Education – COGME
- Institute of Medicine Committee on Governance & Financing of Graduate Medical Education
- Macy Foundation, Robert Wood Johnson & others, including federal government
Physician Workforce

- Workforce shortages
  - Primary care
  - General surgery
  - Geriatrics
  - Psychiatry

- Specialty Mix (& role of other professionals)
National Workforce Needs

- $$ - spending for workforce the nation needs
- More accountability for federal $$
- Performance-based payments (from “extra” IME)
- Increased transparency (GME $$ for GME)
- Publicly available hospital-specific payment data
- Increased diversity
National Workforce Needs

- More slots
- More funding sources
- More effective training models
- Priorities & incentives
- New competencies
- Unserved populations & areas
21st Century Practice
How can we ensure that the graduate medical education system prepares trainees for practice in new systems of care delivery? (AAMC 2014 ?/Yr)

Connection between redesign of medical practice & medical education

Outcomes measurement

Cost, quality & access to care
21st Century Practice

- Practice-ready physicians
- Prevention & population health
- Care coordination
- Inter-professional team-based care
- New models of care (e.g., ACOs, patient-centered medical homes)
21st Century Practice

- Inpatient → ambulatory care
- Sole → group practice
- More employed physicians
- Interpersonal communication/cultural competency
- Professionalism
- Time-based → competency-based
What about Medicare?

- Continued ratcheting down of payment
- More “clarification” of long-standing policies
- Budget-driven changes & challenges
Current Issues

- Who should receive GME payments?
- Should all specialties receive financial support?
- Does training cost vary by specialty?
- How does GME affect a hospital’s financial performance?
- How to increase training effectiveness & efficiency?
Current Problems

- Lack of flexibility (funding levels, funding mechanisms, training requirements, length of training)
- Continuing uncertainty (commitment to funding; Medicare rules; evolving standards & competencies)
Questions?

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