



CORP Webinar: Expert Insights for New COM Residency Advisors: Valuable Advice and Tips

March 26, 2024

12:00 PM ET

## Housekeeping Notes



- This webinar is being recorded. The recording will be posted on the AACOM website shortly
- · All webinar participants are in listen-only mode
- If you experience technical issues during the webinar, please use the chat feature and we will assist you
- If you have questions for our panelists during the webinar, please feel free to submit them through the Q&A feature at any time. If time permits at the end of the webinar, our panelists will respond to your questions.



### Facilitator and Panelists



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Introduction



#### **Objectives**

- Provide a general overview of graduate medical education and the role of a residency advisor
- Review the roles of national organizations in residency advising
- Discuss the academic year timeline
- Share key resources for residency advisors
- Present mechanisms to engage in the AACOM Council on Residency Placement
- Highlight key pearls and pitfalls of residency advising
- Q&A





#### **Graduate Medical Education**

Accreditation Council of Graduate Medical Education Definition:

"The period of didactic and clinical education in a medical specialty, subspecialty, or sub-subspecialty that follows completion of undergraduate medical education (i.e., medical school) and that prepares physicians for the independent practice of medicine in that specialty, subspecialty, or sub-subspecialty. Also referred to as residency or fellowship education"

Source: <a href="https://www.acgme.org/globalassets/pdfs/ab\_acgmeglossary.pdf">https://www.acgme.org/globalassets/pdfs/ab\_acgmeglossary.pdf</a>





#### **Residency Advisor Key Responsibilities**



Residency Resources & Information



Career Counseling



Application Support



Medical Student Performance Evaluation (MSPE)



Interview Preparation



Program Selection Advice:



Well-being Resources



Networking and Mentorship



Assist struggling students

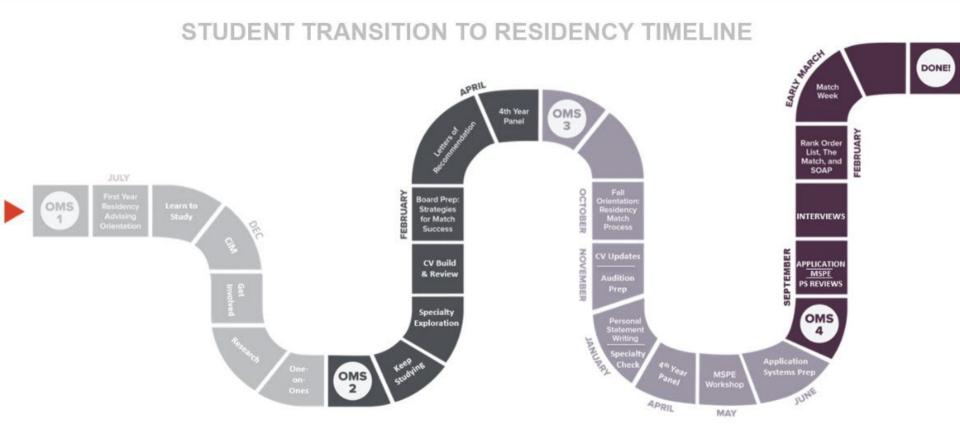


#### **Services You Can Provide to Your Students**

Year One, Two, Three, & Four

- Fall OMS-I: CiM Tool Overview Presentation
- Spring OMS-I: Writing the CV workshop
- Fall OMS-II: Communication Skills to Successfully Market Yourself Writing the CV Part II, identifies abilities the student has developed in their specific experiences and orients them to stating these in an influential way- without exaggeration, but with empowerment
- OMS-III: Begin a series of presentations covering a variety of topics such as: ERAS Token
   Overview, Noteworthy Characteristics section in the MSPE, VSLO and planning the 4th Year, Parallel Plans,
   Writing the Personal Statement, Updates on the different Matches and Trends
- OMS-IV: Offer Mock Interviews apart from introducing Residency Interview Tools to practice
- OMS-IV, After The Match: *Transition to GME* Presentation on tips to start PGY-I on the Right Foot!























#### **AAC**M

#### **Key National Organizations**

- 1. American Association of Colleges of Osteopathic Medicine (AACOM)
- 2. Accreditation Council for Graduate Medical Education (ACGME)
  - Common Acronyms and Abbreviations in GME
- 3. Association of American Medical Colleges (AAMC)
  - Commonly Used PhysicianAcronyms
- 4. National Resident Matching Program (NRMP)
- 5. <u>SF Match</u> (Ophthalmology; some Plastic Surgery programs)
- 6. Urology Match
- 7. American Osteopathic Association (AOA)
- 8. National Board of Medical Examiners (NBME)
- 9. National Board of Osteopathic Medical Examiners (NBOME)
- 10. American Board of Medical Specialties (ABMS)





#### **Data Resources for COM Advisors**

#### NRMP DATA AND REPORTS

- ★ Charting Outcomes in the Match: Senior Students of U.S. DO Medical Schools
- **★** Program Director Survey

#### **ERAS DATA**

- ERAS Statistics
- DWS Analytics
- Participating Specialties & Programs

#### **ACGME ACCREDITATION DATA (Public)**

- **★** List of Newly Accredited Programs
- ★ List of Programs by Specialty

#### **SF MATCH**

- ★ Ophthalmology Statistics
- Plastic Surgery Statistics

#### RESIDENCY EXPLORER TOOL

Explore and compare residency programs.







#### Data Resources for COM Advisors cont.-

#### SPECIALTY SPECIFIC DATA & RESOURCES

Anesthesiology: <u>American Society of Anesthesiologists</u>
Dermatology: <u>Association of Professors of Dermatology</u>

Emergency Medicine: Council of Residency Directors in Emergency Medicine (CORD)

Family Medicine: <u>American Academy of Family Physicians</u> Internal Medicine: <u>Alliance for Academic Internal Medicine</u>

Neurology: <u>American Academy of Neurology</u> Neurosurgery: <u>Society of Neurological Surgeons</u>

OB/GYN: <u>Association of Professors of Gynecology and Obstetrics</u> Ophthalmology: <u>Association of University Professors of Ophthalmology</u>

Orthopedic Surgery: Council of Orthopaedic Residency Directors; American Orthopaedic Association

Otolaryngology: Otolaryngology Program Directors Organization

Pediatrics: Association of Pediatric Program Directors

Plastic Surgery: American Council of Academic Plastic Surgeons

Psychiatry: American Association of Directors of Psychiatric Residency Training

Radiology: <u>Association of Program Directors in Radiology</u> Surgery: <u>Association of Program Directors in Surgery</u>

Urology: American Urological Association



#### **AACOM Resources**





Residency Application Data Guide



Toolkit to Support Students Reentering the Residency Application & Match Process



CORP Letters of Recommendation Toolkit



AACOM Transition to Residency Resources



UME-GME Task Force Data



Residency Readiness Bootcamp Framework



#### AACOM Council on Residency Placement (CORP)

- Support and career development resources for COMs
  - Pre-conference workshop on student advising
- Career development resources for students to successfully navigate the transition to GME.
  - CORP educational program and webinars
  - Toolkits
- Advocate on behalf of member colleges and students to navigate challenges and address concerns that are associated with the transition from UME to GME.
  - Connections and dialogue with national organizations in the transition to residency
- Professional forum for shared learning and collaboration related to the successful transition to GME.
  - Listserv
  - Bi-weekly meetings with residency advisors across the nation, T2R experts

## April 16, CORP Pre-Conference Workshop: Educating Leaders 2024



#### **AACOM Annual Conference**

#### Sessions:

The 2024 Match in Review: Data and Trends

Data Driven Residency Choices: Strategies for Medical Students

COM Panel: Career Counseling Resources Years I-IV

Internal Medicine Preference Signaling Table Discussions and Case Vignettes:

Advising strategies: program signaling and geographic

preferences

Advising strategies: limit of 10 experiences

MSPE transparency

Specialty selection & USMLE advice for at-risk students

Case Discussion Wrap-Up & Group Report Out

ERAS Update & Data/Research with Thalamus

Interview Strategies: Program Director Perspectives

An Introduction to New Residency Application Services

A Discussion with CentralApp on Residency Application Services

#### Speakers:

Melva M. Landrum

Dr. Martin Timoney

George Haddad, Liaison International

Katie Harden

Dr. Kenneth Heiles

Lisa Shelburne

Dr. Carrie Champine

P.I.Kania, AAMC.

Dr. Jason Reminick, Thalamus

Dr. Ross Newman

Dr. Adam Kramer

Dr. Kimberly Swan

Dr. Melissa Middlemas

Pam Barney

Dr. Nauman Ashraf

Dr. Maya Hammoud, APGO

Dr. Kianna Jackson, CentralApp

Dr. Thomas Mohr

Dr. Karen Mitchell, AAFP

Q&A



#### Questions/Comments from Webinar Attendees

- I'm interested in connecting with other professionals in this field and learning from their experiences
- I would like to hear more about the experiences and any trends advisors are seeing
- What are some major differences in advising between preclinical and clinical years?
- What are the biggest pain points (related to technology) for Residency Advisors?
- Best advice for advisors sending their very first cohort out for residency interviews/applications this year?
- What are you telling students about new alternative registration platforms for residency placement such as Liaison?
- How to advise students with prior COMLEX failure and/or USMLE failure?
- How to best advise a student that is struggling with passing COMLEX and is fixed in a very competitive specialty?
- Are there any interactive tools that student advisors can use when counseling students?



## SEEKING CONNECTION TO A RESIDENCY ADVISOR MENTOR?

Contact us at <u>GME-Initiatives@aacom.org</u>

# Pearls of Wisdom: Avoiding Pitfalls in Advising

#### **Pearls & Pitfalls**



- Getting involved with students early! (1st and 2nd year)
  - Enlist help from your alumni services and graduates
- Need to go through a full-year cycle to understand process
- When changes happen during the season
- Staying current with changes in the transition to residency, networking with others in the field
  - Don't be afraid to ask questions and tell students that you will find answers





- CORP: <a href="https://www.aacom.org/medical-education/councils-committees/council-on-residency-placement">https://www.aacom.org/medical-education/councils-committees/council-on-residency-placement</a>
- AOGME: <u>www.aacom.org/AOGME</u>
- AACOM Transition to Residency Webpage: <a href="https://www.aacom.org/gme/transition-to-residency">https://www.aacom.org/gme/transition-to-residency</a>
- NRMP Data & Statistics: <a href="https://www.nrmp.org/match-data-analytics/">https://www.nrmp.org/match-data-analytics/</a>
- AAMC ERAS: <a href="https://www.aamc.org/services/eras-for-institutions">https://www.aamc.org/services/eras-for-institutions</a>
- AOA acronym list: <a href="https://osteopathic.org/index.php?aam-media=/wp-">https://osteopathic.org/index.php?aam-media=/wp-</a>