

AOGME Strategic Framework

2025-2026

AOGME MISSION

As part of AACOM, the mission of AOGME is to improve the health of the public and enhance the training of medical residents. AOGME works to strengthen and develop the medical education continuum in accordance with the osteopathic philosophy by:



Supporting leadership and professional development for those engaged in graduate medical education (GME)



Fostering osteopathic education in the clinical learning environment



Assisting in the development of new community-based GME programs including in rural and urban underserved areas



Increasing the number of GME programs that integrate osteopathic education including those seeking Osteopathic Recognition

AOGME STRATEGIC GOALS

1 Support the development of new graduate medical education programs that embrace and advance the osteopathic learning environment.

2 Strengthen the osteopathic learning environment within existing graduate medical education programs.

3 Provide and promote leadership and professional development opportunities that contribute to the success of faculty, program coordinators, program directors, directors of osteopathic education, and designated institutional officials in successfully navigating the changing environment for their work.

4 Support the development of, and serve as role models for, osteopathic medical students, residents and fellows to foster their growth as osteopathic physicians and prepare them for potential academic careers and as clinical educators.

5 Enhance AOGME's value to members and to AACOM, while positioning the group for long-term sustainability.

STRATEGIC GOALS

	OBJECTIVE	ACTIVITIES
GOAL ONE	GME Development Efforts	<ul style="list-style-type: none"> Provide educational content on starting and operating GME programs with a focus on underserved areas Explore resources for CFOs on GME development (ongoing) Provide targeted technical assistance to COMs developing GME leveraging existing content experts within and outside OME Advocate for simplification of GME payment structures Promote a clearer, more streamlined vision for GME development including accreditation considerations. Demonstrate the impact of GME programs on workforce development

	OBJECTIVE	ACTIVITIES
GOAL TWO	Strengthen and maintain the osteopathic learning environment	<ul style="list-style-type: none"> Develop an inventory of programs who are integrating OPP but do not have Osteopathic Recognition Foster a community of practice for osteopathic education within GME environment

	OBJECTIVE	ACTIVITIES
GOAL THREE	Support Existing GME Leadership Programs	<ul style="list-style-type: none"> Leverage COM faculty development resources Share existing GME leadership programs with AOGME members Track outcomes of GME development (fellowships, webinars)

	OBJECTIVE	ACTIVITIES
GOAL FOUR	Career Pathways	<ul style="list-style-type: none"> Leverage early career professionals (more than 10 years) Share academic career pathway toolkit with residents and fellows, students Continue to engage RFC in outreach to medical students

	OBJECTIVE	ACTIVITIES
GOAL FIVE	Leverage AOGME Membership Pilot	<ul style="list-style-type: none"> Conduct bi-annual needs assessment of members to understand what they value about and want from AOGME Determine a plan to successfully nominate individuals to ACGME Review Committees Rethink AOGME webinar series structure and delivery to maximize impact Identify members who are in leadership positions, promote AOGME members influence,